

**THOMAS SPAHR**

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Scientific & Regulatory Consultants, Inc. provides a full range of regulatory services for the antimicrobial industry. Our consultants' insight provides scientifically-sound, cost-effective, and timely solutions to routine and complex issues facing our clients. Our collective knowledge base includes experience in industry, laboratories and with government entities. For more information about Scientific & Regulatory Consultants, Inc. visit our website at [www.sriconsultants.com](http://www.sriconsultants.com)

**PROFESSIONAL EXPERIENCE**

**Scientific & Regulatory Consultants, Inc.**, Columbia City, IN 2017 - Present

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**State Registration Specialist II** (2023 – present); promotion

**State Registration Specialist I** (2017 – 2023)

- Prepare and submit product registration applications to state regulatory agencies
- Review product documentation and collaborate with client to develop labels acceptable to states
- Maintain current knowledge of EPA/state regulations and practices
- Build relationships with state regulatory authorities and network to secure prompt acceptance of pending actions
- Maintain database programs to track state registration statuses/certificates and provide updates to clients
- Collaborate with clients and SRC Federal and Operations Teams to develop strategies for successful project outcomes
- Author materials for SRC blogs and website, as needed

**Huntington North High School**, Huntington, IN 1986 - 2016

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**Mathematics Teacher**

- Created and implemented lesson plans to maximize opportunities for student growth in General Math, Pre-Algebra, Algebra 1, Algebra 2, Statistics, Discrete Math, Trigonometry, and AP Calculus
- Evaluated student performance through formal and informal assessments
- Maintained accurate records for 150+ students per semester
- Provided before and after school hours for assisting students
- Collaborated with administrators, department members, parents, and guidance counselors to improve student outcomes
- Established and supported a classroom environment conducive to student learning

**Huntington University**, Huntington, IN 2006 - 2007

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**EXCEL Program Instructor**

- Taught introductory statistics course to non-traditional students
- Administered assessments to document student achievement

- Personalized lesson plans to fit individual students' needs
- Varied meeting times and locations to fit non-traditional students' needs

## **EDUCATION**

B.S. in Mathematics, Taylor University, Upland, IN; 1986  
M.S. in Educational Administration, Indiana University (IPFW), Fort Wayne, IN; 1991

## **CORPORATE PROFESSIONAL AFFILIATIONS**

British Chemicals Association (BCA) (Formerly BACS)  
Center for Biocide Chemistries (CBC)  
Household & Commercial Products Association (HCPA)  
International Sanitary Supply Association (ISSA)  
Personal Care Products Council (PCPC)

## **PROFESSIONAL DEVELOPMENT**

### **U.S. Environmental Protection Agency (EPA)**

Pesticide Label Review Training; 01/17

### **ALSTAR**

Mid-Year Meeting; 04/18

### **ECG, Inc.**

Convince Me: Persuasion and Negotiation Training; 08/18

### **Fred Pryor Seminars**

Office Etiquette; 09/22

Workplace Life Jacket: 7 Tips to Improve Your Work-Life Balance; 05/22

Working Well With Everyone: Diversity = Greatness; 03/22

Working Well With Everyone: Greatness; 02/22

Being Resilient No Matter What; 01/22

Having Great Conversations; 09/21

### **Gladieux Consulting**

Better Business Writing; Add Power to Your Words at Work; 05/18

### **Global Leadership Network**

Global Leadership Summit; 08/20

### **Household & Commercial Products Association (HCPA) (Formerly CSPA)**

State Pesticide Registration Webinar Series: Office of Indiana State Chemist; 10/22

State Pesticide Registration Webinar Series: New York State Department of Environmental Conservation; 10/22

State Pesticide Registration Webinar Series: California Department of Pesticide Regulation; 10/22  
NYDEC Workshop; 10/19

**Indiana University – Purdue University – Fort Wayne (IPFW)**

Professionalism and Etiquette for Business; 10/17

The Building Blocks of Effective Messages; 08/17

**Lewis Way Leadership Development**

Communication and Public Speaking; 09/21

Diversity Training; 11/24, 07/23, 07/20

**Scientific & Regulatory Consultants, Inc.**

Anti-Bribery; 09/25, 10/24, 08/23, 08/22, 09/20

EPA 101 Part 1 and 2; 02/19

Child Resistant Packaging; 01/19