

# Scientific & Regulatory Consultants, Inc.

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## REBECCA MANNION

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Scientific & Regulatory Consultants, Inc. provides a full range of regulatory services for the antimicrobial industry. Our consultants' insight provides scientifically-sound, cost-effective, and timely solutions to routine and complex issues facing our clients. Our collective knowledge base includes experience in industry, laboratories and with government entities. For more information about Scientific & Regulatory Consultants, Inc. visit our website at [www.srcconsultants.com](http://www.srcconsultants.com)

## PROFESSIONAL EXPERIENCE

**Scientific & Regulatory Consultants, Inc., Columbia City, IN** 2018 - Present

**Federal Assistant Manager – Regulatory** (2022 – present); promotion

**Principal Regulatory Consultant** (2018 – 2022)

- SRC Leadership Team Member
- Specializing in scientific and regulatory consulting services for antimicrobial products from inception to commercialization
- Monitoring regulatory changes and inspection trends
- Client research and data compilation
- Antimicrobial market trends and direction
- Managing GLP contract laboratory product chemistry and toxicity studies
- Utilize NPIRS and EPA databases for competitive surveillance
- EPA submission strategy
- Audit manufacturing sites for GMP and EPA Books and Records compliance
- Author materials for SRC blogs and website, as needed

**Diversey, Inc., Sturtevant, WI** 2005 - 2017

**Manager, Registered Products North America** (2013 – 2017)

- Provided analysis, advice, expertise and project management for North American registrations (EPA FIFRA; FDA Cosmetic, Drug and Medical Device; Health Canada NNHPD and Bureau of Chemical Safety) and third-party certifications (Kosher, Halal)
- Negotiated with government agencies on projects and policy to obtain approvals of new products, amendments, and imports with business objectives in mind
- Participated in industry trade associations to monitor regulatory changes and trends as well as to provide input to advance business viewpoint
- Submitted and maintained USEPA registrations
- Provided strategic direction to department staff
- Supported local countries in international registration of North American products
- Acted as the registration advisor and Quality Assurance Unit (QAU) manager to the Good Laboratory Practices (GLP) program

**Senior Registration Specialist** (2011 - 2013)

- Obtained and maintained registrations through initial applications and amendments

- Advised product managers and business partners on registration issues
- Managed and strategized commercialization aspect of marketed products
- Assisted with export and import of antimicrobial products
- Acted as the registration advisor and QAU manager to the GLP program

**Registration Specialist (2006 – 2011)**

- Assisted in the development of marketplace labels per Federal and state guidelines
- Prepared and submitted applications and amendments to the California Department of Pesticide Regulation
- Acted as QAU Administrator and Auditor in the GLP program
- Coordinated with formulators to obtain supplemental registrations
- Provided registration documents to other countries for international registrations

**State Registration Specialist (2005 - 2006)**

- Registered new pesticide products and renewed licenses of existing products
- Submitted notifications and amendments to states as changes occurred to existing products
- Maintained state/sales shipping restrictions in business operating systems
- Managed and projected state fee budgets
- Reviewed marketplace product labels for compliance and state approval

**Leifheit & Co., Racine, WI**

2000 - 2005

**Contractor for Consultant**

- Product Toxicology: Prepared adverse effects summaries from product placement studies and maintained database of air care placement studies for a consumer client
- Provided initial compliance check for an institutional client by requesting and inputting data from raw material suppliers regarding the formulation and regulatory status
- Clerical and bookkeeping duties

**EDUCATION**

B.A. in International Relations, Lake Forest College, Lake Forest, IL; 2003

**CORPORATE PROFESSIONAL AFFILIATIONS**

British Chemicals Association (BCA) (Formerly BACS)  
 Center for Biocide Chemistries (CBC)  
 Household & Commercial Products Association (HCPA)  
 International Sanitary Supply Association (ISSA)  
 Personal Care Products Council (PCPC)

**PROFESSIONAL DEVELOPMENT**

**U.S. Environmental Protection Agency (EPA)**

EPA MyPEST Portal Workgroup; 2023 - Present

Best Practices for Antimicrobial Product Registration; 03/24

EPA's Research and Regulation of Pesticidal Air Treatment Devices; 09/23

Acceptance and Use of In Vitro and Ex Vivo Eye Irritation Test Methods; 11/21  
Designing and Conducting Bee Studies; 07/20  
EPA Expands Research on COVID-19 in the Environment; 05/20  
Listening Session on ATP; 06/18  
EPA Antimicrobial Workshops (2015) (2012)  
EPA & OECD GLP Seminar; 07/09  
The Fundamentals of Pesticide Regulation and More: What's Important, What's Happening; 10/06

**California Department of Pesticide Regulation (CDPR)**

CDPR Pesticide Registration Workshop; 05/06

**Canadian Consumer Specialty Products Association (CCSPA)**

Regulated Products Committee (RPC) Meeting; 04/23; 11/22; 05/22; 09/21  
CCSPA/Health Canada Member Workshop; 03/21

**CDER**

Electronic Drug Registration & Listing; 10/18

**Alston & Bird**

EPA requirements for Antimicrobials and Treated Articles; 06/20

**Altamira/Steptoe & Johnson**

Threshold of Toxicological Concern; 01/19

**American College of Toxicology**

The Introduction and Application of GLP Regulations; 05/19

**Beckman Lawson, LLP**

Employment Law & Best Practices; 11/23, 10/23

**Bergeson & Campbell, P.C.**

FIFRA Hot Topics in Pesticide, Biocides, and Other Agricultural Chemicals Regulation and Litigation;  
04/19  
Emerging Ingredient Disclosure Requirements and Confidential Business Information; 10/18

**Compliance4All**

Validation and Use of Excel Spreadsheets in FDA Regulated Environments; 02/19

**ECG, Inc.**

Convince Me: Persuasion and Negotiation Training; 08/18

**Fred Pryor Seminars**

Workplace Life Jacket: 7 Tips to Improve Your Work-Life Balance; 05/22

**Gladieux Consulting**

Better Business Writing; Add Power to Your Words at Work; 05/18

**Global Leadership Network**

Global Leadership Summit; 08/20, 08/19, 08/18

**Green Mountain Quality Assurance**

Reviewing Electronic Data and Audit Trails; 03/18

**Household & Commercial Products Association (HCPA)**

Annual Meeting; 12/20

Mid-Year Meeting; 06/25, 05/23, 05/21, 05/19

Changes to the Notice of Decision to Register Pesticide Products; 01/19

Consumer Product VOC Compliance; Overview of Consumer Product VOC Regulations; 09/18

Consumer Product VOC Compliance; Regulated Consumer Product Categories & Limits; 09/18

Consumer Product VOC Compliance; Determining Product Formula Compliance; 09/18

**Integrity of Data**

GLP Refresher and Advanced Training; 06/25

**International Sanitary Supply Association, Inc (ISSA)**

Antimicrobial Workshop; 08/25, 03/21, 04/21

**Lewis Way Leadership Development**

Communication and Public Speaking; 09/21

Diversity Training; 11/24, 07/26, 07/20

**Natural and Non-prescription Health Products Directorate (NNHPD)**

Fall Information Session on Implementation of the Biocides Regulations; 10/25

**NSF International**

The Science of Food Contact Notifications; 04/20

**Product Safety Labs**

Working with CROs During Covid-19; 05/20

**Scientific & Regulatory Consultants, Inc.**

GLP Electronic Signature; 10/25

Anti-Bribery; 09/25, 10/24, 08/23, 09/20

EPA 101 Part 2; 02/19

EPA Good Laboratory Practice Archivist Training; 01/19

#### **Smith & Co. Consulting, Inc.**

GMP: FDA Regulatory Action and Enforcement Trends; 12/22

GMP Beyond the Basics; 12/22

Advanced GLP Training; 10/22, 09/20

GLP Data Integrity; 09/22, 09/20

GLP Refresher Training; 09/22, 09/20

cGMP Training; 11/22, 10/19

#### **Society of Quality Assurance (SQA)**

EPA regulatory Update; 11/18

Management Culture & Data Integrity Governance Programs; 02/18

SQA Advanced Training: Good Laboratory Practice; 07/09

#### **Steptoe**

Threshold of Toxicological Concern; 01/19

What's on the Food Contact Horizon; 11/18

#### **Webber Training**

Chlorhexidine Use and Bacterial Resistance; 09/18

#### **Wright Alliance**

Introduction to Toxicology; 10/20

Advanced Toxicology; 10/20

### **PUBLICATIONS & PRESENTATIONS**

#### **PRESENTATIONS**

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Amadio, L., **Mannion, R.**, Priest, M., Schoeff, D. 2025. Presented "Working Session: MyPest and Technology Improvements", Hosted by The American Chemistry Council Center for Biocide Chemistries (CBC), the Household & Commercial Products Association (HCPA), and International Sanitary Supply Association (ISSA), in conjunction with the U.S. Environmental Protection Agency (EPA) Antimicrobials Division, 2025

**Mannion, R.** 2019. "CRP (Child Resistant Packaging)", Scientific & Regulatory Consultants, 2019