PEGGY ZOOK

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Scientific & Regulatory Consultants, Inc. provides a full range of regulatory services for the antimicrobial industry. Our consultants' insight provides scientifically-sound, cost-effective, and timely solutions to routine and complex issues facing our clients. Our collective knowledge base includes experience in industry, laboratories and with government entities. For more information about Scientific & Regulatory Consultants, Inc. visit our website at www.srcconsultants.com

PROFESSIONAL EXPERIENCE

Scientific & Regulatory Consultants, Inc., Columbia City, IN

Chief Operating Officer (2020 – present); promotion Vice-President, Operations (2014 – 2020); promotion Business Manager (2012 – 2014); promotion

Support ownership in all areas of business operations

- Coordinate daily work/projects with consultants, state team and administrative staff
- Continue to maintain all Office Manager responsibilities

Office Manager (2000 – 2012)

- Coordinate employee benefits
- Manage employee hiring and retention
- Organize employee activities/meetings
- Maintain financial records including:
 - Payroll
 - Accounts receivables/accounts payables
 - Invoicing
- Coordinate contracts/service agreements
- Maintain office equipment
- Assist Federal/State Teams with client EPA, DPR, and state submissions

Phillip L. Gauntt & Associates Auctioneering, LaFontaine, IN	1981 - Present
Associate	
 Setup and display personal property items 	
Oversee bidding	
Processing clerk	
Manage accounts receivables	
Ecolab, Inc. (formerly Huntington Laboratories), Huntington, IN	1985 - 2000
Human Resources/Administrative Assistant (1997 – 2000); promotion	

Awarded Ecolab Operations Award of Excellence for Exemplary customer service, total quality, and teamwork

Coordinated employee benefits

2000 - Present

- Processed employee hiring, retention, and severance
- Maintained employee records
- Managed various internal/external management projects (i.e. health insurance, disability, and Health/Safety training)
- Report preparation

Regulatory Assistant (1995 - 1996)

- Coordinated yearly state registrations
- Prepared EPA and DPR submissions
- Review and manage in-house labeling
- SDS preparation/retention
- Maintained Lotus, Database, and WordPerfect programs

Group Leader (1991 – 1994); promotion

- Coordinated daily work, projects, and distributed among secretarial and customer service staff
- Continued to maintain duties as Senior Customer Service Representative/Confidential Secretary

Senior Customer Service Representative/Confidential Secretary (1989 - 1991); promotion

- Liaison with sales and marketing, shipping, warehouse, branch plants, sales representatives, and customers
- Primary contact for order placing, inquiries, complaints, product information, returns, and credits
- Continued to maintain duties as Confidential Secretary

Confidential Secretary (1987 - 1989); promotion

- Responsible for daily mail, telephones, computer data entry, letters, price quotations, bids, budget information
- Prepared EPA registrations and subregistration actions
- Assist with USDA registrations
- Organize Data Call-In filings and provide administrative support with responses
- Prepared, proofed, and monitored price lists
- SDS preparation/retention
- Maintained label artwork

Communication Secretary (1985 – 1986)

- Typed, proofread, and coordinated artwork updates (brochures, pamphlets, business cards, sales sheets, technical data sheets, goodwill items, etc.) internally and through print vendors
- Obtained quotations for print jobs
- Coordinated purchase and lead times for artwork with Communications Director
- Assisted Marketing Department with marketing plans, price lists, correspondence, etc.

EDUCATION

Associate Degree in Secretarial Science, Manchester College (now Manchester University), North Manchester, IN; 1985

CORPORATE PROFESSIONAL AFFILIATIONS

British Chemicals Association (BCA) (Formerly BACS) Center for Biocide Chemistries (CBC) Household & Commercial Products Association (HCPA) International Sanitary Supply Association (ISSA) Personal Care Products Council (PCPC)

PROFESSIONAL DEVELOPMENT

American College of Toxicology

The Introduction and Application of GLP Regulations; 05/19

American Management Association (AMA)

Mastering Excel PivotTables: How to Crunch the Numbers like an Expert; 01/13 Reenergize Your Best Employees Before They Leave; 01/13 Real Influence: Persuade Without Pushing and Gain without Giving In; 01/13 iPad at Work; Tools for Business Productivity and Time Management; 10/12

Aperta Software

Learning Lync Over Lunch; 10/12

Basic Online

Health Savings Accounts: What's Happening Now and What's Next?; 07/22

Beckman Lawson, LLP

Employment Law & Best Practices; 11/23, 10/23

Calendly

How Teams Use Calendly; 06/22

ECG, Inc.

Convince Me: Persuasion and Negotiation Training; 08/18

Fred Pryor Seminars

Workplace Life Jacket: 7 Tips to Improve Your Work-Life Balance; 05/22

Gladieux Consulting

Better Business Writing; Add Power to Your Words at Work; 05/18 Powerful Presentation & Verbal Communication Skills; 05/09 What Your Words Say About You and Your Team: Business Writing; 04/09 Better Business Writing; 05/06 Powerful Presentation Skills; 08/02 Better Business Writing/Documentation; 08/02 Time Management; 08/02

Global Leadership Network

Global Leadership Summit; 08/22; 08/21, 08/20, 08/19, 08/18

HILB Group

Financial Wellbeing: The Foundation of Your Wellness Program; 10/22

Indiana Chamber of Commerce

Employment Law Seminar; 03/23

Indiana University - Purdue University - Fort Wayne (IPFW)

Professionalism and Etiquette for Business; 10/17 The Building Blocks of Effective Messages; 08/17

Intuit

QuickBooks Connect 2021; 11/21

The International Center

Understanding Japanese Business Culture; 02/13

Lewis Way Leadership Development

Communication and Public Speaking; 09/21 Diversity Training; 07/26, 07/20

National Training Seminars

The Essentials of Credibility, Confidence, and Composure; 06/15 8 Steps for Highly Effective Negotiation; Letting the Other Person Have Your Way; 04/15 How to Facilitate Meetings Effectively; 02/15 Business Writing Essentials: Make Your Point Clearly & Concisely; 02/15 FISH!; 08/14 Mastering Microsoft Excel Macros; 06/14 Just Listen: Tips from a Former FBI Negotiation Trainer on How to Get Through to Anyone; 09/13 How to Manage Priorities & Time; 08/13 Six Management Skills for First Time Supervisors; 03/13

New York State Department of Environmental Conservation

Pesticide Product Registration Workshop; 06/06

Regulatory Affairs Professionals Society (RAPS)

Raising the Regulatory voice – Persuasive Framing; 01/18

Scientific & Regulatory Consultants, Inc.

Anti-Bribery; 09/20 EPA Good Laboratory Practice Archivist Training; 01/19 Child Resistant Packaging; 01/19 Exempt vs. Non-Exempt Treated Articles; 01/18 NSF Overview; 02/16 Telephone Etiquette; 02/16 NOA (Notice of Arrival); 06/15 6(a)(2) reporting guidelines; 09/12

Society of Quality Assurance (SQA)

Tactical Questioning; 11/17 Assessing Compliance in a Cloud Computing Environment; 06/15

UNUM

Humans at work: Solutions for attracting, protecting and retaining today's employee; 06/22