

THOMAS SPAHR

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Scientific & Regulatory Consultants, Inc. provides a full range of regulatory services for the antimicrobial industry. Our consultants' insight provides scientifically-sound, cost-effective, and timely solutions to routine and complex issues facing our clients. Our collective knowledge base includes experience in industry, laboratories and with government entities. For more information about Scientific & Regulatory Consultants, Inc. visit our website at www.sriconsultants.com

PROFESSIONAL EXPERIENCE

Scientific & Regulatory Consultants, Inc., Columbia City, IN 2017 - Present

State Registration Specialist II (2023 – present); promotion

State Registration Specialist I (2017 – 2023)

- Prepare and submit product registration applications to state regulatory agencies
- Review product documentation and collaborate with client to develop labels acceptable to states
- Maintain current knowledge of EPA/state regulations and practices
- Build relationships with state regulatory authorities and network to secure prompt acceptance of pending actions
- Maintain database programs to track state registration statuses/certificates and provide updates to clients
- Collaborate with clients and SRC Federal and Operations Teams to develop strategies for successful project outcomes

Huntington North High School, Huntington, IN 1986 - 2016

Mathematics Teacher

- Created and implemented lesson plans to maximize opportunities for student growth in General Math, Pre-Algebra, Algebra 1, Algebra 2, Statistics, Discrete Math, Trigonometry, and AP Calculus
- Evaluated student performance through formal and informal assessments
- Maintained accurate records for 150+ students per semester
- Provided before and after school hours for assisting students
- Collaborated with administrators, department members, parents, and guidance counselors to improve student outcomes
- Established and supported a classroom environment conducive to student learning

Huntington University, Huntington, IN 2006 - 2007

EXCEL Program Instructor

- Taught introductory statistics course to non-traditional students
- Administered assessments to document student achievement
- Personalized lesson plans to fit individual students' needs
- Varied meeting times and locations to fit non-traditional students' needs

EDUCATION

B.S. in Mathematics, Taylor University, Upland, IN; 1986
M.S. in Educational Administration, Indiana University (IPFW), Fort Wayne, IN; 1991

CORPORATE PROFESSIONAL AFFILIATIONS

British Chemicals Association (BCA) (Formerly BACS)
Center for Biocide Chemistries (CBC)
Household & Commercial Products Association (HCPA)
International Sanitary Supply Association (ISSA)
Personal Care Products Council (PCPC)

PROFESSIONAL DEVELOPMENT

U.S. Environmental Protection Agency (EPA)

Pesticide Label Review Training; 01/17

ALSTAR

Mid-Year Meeting; 04/18

ECG, Inc.

Convince Me: Persuasion and Negotiation Training; 08/18

Fred Pryor Seminars

Office Etiquette; 09/22

Workplace Life Jacket: 7 Tips to Improve Your Work-Life Balance; 05/22

Working Well With Everyone: Diversity = Greatness; 03/22

Working Well With Everyone: Greatness; 02/22

Being Resilient No Matter What; 01/22

Having Great Conversations; 09/21

Gladieux Consulting

Better Business Writing; Add Power to Your Words at Work; 05/18

Global Leadership Network

Global Leadership Summit; 08/20

Household & Commercial Products Association (HCPA) (Formerly CSPA)

State Pesticide Registration Webinar Series: Office of Indiana State Chemist; 10/22

State Pesticide Registration Webinar Series: New York State Department of Environmental
Conservation; 10/22

State Pesticide Registration Webinar Series: California Department of Pesticide Regulation; 10/22
NYDEC Workshop; 10/19

Indiana University – Purdue University – Fort Wayne (IPFW)

Professionalism and Etiquette for Business; 10/17

The Building Blocks of Effective Messages; 08/17

Lewis Way Leadership Development

Communication and Public Speaking; 09/21

Diversity Training; 07/20

Scientific & Regulatory Consultants, Inc.

Anti-Bribery; 09/20

EPA 101 Part 1 and 2; 02/19

Child Resistant Packaging; 01/19